

Unifor Union Dues

Riverview Gardens

For those of you who were not in Attendance for the Last Unit Meeting this will provide you with an overview of how the Union Dues Calculation has changed for the Members of your Unit.

Under the **C.A.W. Constitution**, the dues were paid on the following Basis:

If you worked 39 hours per month or less, the Union Dues cost was:

1 hour and 10 minutes of pay for the month

Eg. P.S.W. Base Rate = \$24.79 C.A.W. Calc: $\$24.79/60\text{min} \times 70\text{min} = \$28.92/\text{mth}$

If you worked 40 hours per month or greater, the Union Dues cost was:

2 hours and 20 minutes of pay per month

Eg. P.S.W. Base Rate = \$24.79 C.A.W. Calc: $\$24.79/60\text{min} \times 140\text{min} = \$57.84/\text{mth}$

Under the **Unifor Constitution**, the dues are paid as follows:

Full-Time - 1.354% of gross earnings for up to 37.5 hours per week or 75hrs on your Bi-Weekly Pay Cheque.

Eg. P.S.W. Base Rate = \$24.79 Unifor Calc.: $\$24.79 \times 75 \text{ hours} \times 1.354\% = \$25.17/\text{pay}$

Note: Dues are not paid on O.T. Premium, Shift Premium

*Stat Holiday Pay, Vacation Time Paid due to time off, and Compensated Sick Pay, are charged dues up to 75 hours bi-weekly.

Part-Time – 1.354% of gross earnings paid at Regular Rate Earnings + 15%

Eg. P.S.W. Base Rate = $\$24.79 + 15\%$ Unifor Calc: $(\$24.79 + 3.72) \times 45 \times 1.354\% = \$17.37/\text{pay}$

Note: Dues are not paid on O.T. Premium, Shift Premium or Vacation Pay.

If anyone has questions or concerns, please call Cathy Baker-Wiebenga at 519-354-3450 or email her at c.wiebengauniforlocal127@bellnet.ca

In Solidarity!